



WORKFORCE PROGRAMS FOR BUSINESSES



A Monroe County workforce development initiative in support of local residents and employers. The Mpower partnership between MCC and Monroe County directly responds to the need to grow the local workforce. Mpower focuses on the upskilling and reskilling of county residents through accessible training based on local market demand. Mpower reflects a COVID-impacted economy and focuses on providing solutions to displaced workers, or career-changers, by helping train and transition workers into high-demand, self-sustaining jobs with local employers.

JOBS

MONROE MANUFACTURES JOBS PROGRAM

The Monroe Manufactures Jobs program connects graduates of the Monroe Community College Applied Technology Center with local manufacturing companies by providing both the employer and the employee a \$1,500 bonus.

Company must meet the following criteria:

- Be a manufacturer headquartered in Monroe County
- Retain employee for 1 full year after date of hire

**FOR MORE INFORMATION VISIT [MONROECOUNTYBUSINESS.ORG](https://monroecountybusiness.org) OR CONTACT:
585-753-2000 | ECONOMICDEVELOPMENT@MONROECOUNTY.GOV**



VETERANS

HELMETS TO HARDHATS PROGRAM

Helmets to Hardhats is a national non-profit program connecting veterans with skilled training and career opportunities in the construction industry. Monroe County partners with local building and construction trade organizations who administer technical training.

Monroe County will provide:

- \$1,500 bonus to the veteran upon completion of certification
- \$500 bonus to a veteran already certified and hired by trades

Proof of training must be provided and approved by the President of the Rochester Building and Construction Trades Council.



TRAINING

MONROE ON THE JOB PROGRAM

Monroe on the Job is a groundbreaking training initiative. The program is available to companies participating in qualified certification programs which lead to an industry-recognized certification or transferable credential.

Program expenses are eligible for reimbursement, up to \$4,000 per employee or \$16,000 per company. Employers must match at least 50% of the total program cost. Employee wages are not eligible for training costs. Funds will be paid directly to the Employer upon satisfactory evidence of training completion.



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