COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY

COMPENSATION, REIMBURSEMENT AND ATTENDANCE POLICY

Pursuant to and in accordance with Article 18-A of the General Municipal Law of the State of New York, the members of the board (the "Board") of the County of Monroe Industrial Development Agency (the "Agency") shall serve without salary at the pleasure of the Legislature of the County of Monroe, New York but may be reimbursed for reasonable expenses incurred in the performance of Agency duties at the approval of the Board.

The officers, employees and agents of the Agency shall serve at the pleasure of the Board at such compensation levels as may be approved by the Board from time to time and may be reimbursed for reasonable expenses incurred in the performance of Agency duties at the approval of the Board.

The members of the Board and officers of the Agency shall be available as required to perform the operations of the Agency and as set forth within the By-Laws of the Agency, as may be amended, restated or revised by the Board from time to time. Said members and officers of the Agency shall put forth their best efforts to perform their respective duties as outlined in the By-Laws of the Agency and any other directives of the Board relating to same.

Approved and adopted this 20th day of June 2006. Amended, approved and adopted this 20th day of March 2008. Approved and adopted this 16th day of April 2009. Approved and adopted this 16th day of March 2010. Approved and adopted this 15th day of March 2011. Approved and adopted this 20th day of March 2012. Approved and adopted this 19th day of March 2013. Approved and adopted this 18th day of March 2014. Approved and adopted this 17th day of March 2015. Approved and adopted this 21st day of March 2017. Approved and adopted this 20th day of March 2018. Approved and adopted this 19th day of March 2019. Approved and adopted this 17th day of March 2020. Approved and adopted this 23rd day of March 2021. Approved and adopted this 29th day of March 2022. Approved and adopted this 28th day of March 2023. Approved and adopted this 26th day of March 2024.