



## DEFENSE AND INDEMNIFICATION POLICY

This Defense and Indemnification Policy is adopted in accordance with Section 2824 of the Public Authorities Law and applies to all members, directors, committee members, officers and employees of the Monroe County Industrial Development Corporation (the "Corporation"). The Corporation shall indemnify all members, and Directors of the Board of Directors of the Corporation, and each committee member, officer and employee thereof, in the performance of their duties, and, to the extent authorized by the Board of Directors, each other person authorized to act for the Corporation or on its behalf, to the full extent to which indemnification is permitted in accordance with the By-Laws or to the extent permitted under the Laws of the State of New York or the County of Monroe, New York.

Re-vised and Adopted on March 23, 2022

Re-adopted March 15, 2023

Re-adopted March 20, 2024

Re-adopted March 19, 2025

Re-adopted on March 18, 2026