



COMPENSATION, REIMBURSEMENT  
AND ATTENDANCE POLICY

Pursuant to and in accordance with the By-Laws of the Monroe County Industrial Development Corporation (the "Corporation"), as may be amended, restated or revised by the Board (as hereinafter defined) from time to time, the members of the board of directors of the Corporation (the "Board") shall serve without salary, at the pleasure of the County Executive of the County of Monroe, New York, but may be reimbursed for reasonable expenses incurred in the performance of Corporation duties at the approval of the Board.

The officers, employees and agents of the Corporation shall serve at the pleasure of the Board at such compensation levels as may be approved by the Board from time to time and may be reimbursed for reasonable expenses incurred in the performance of Corporation duties at the approval of the Board.

The members of the Board, officers and employees of the Corporation shall be available as required to perform the operations of the Corporation and as set forth within the By-Laws of the Corporation, as may be amended, restated or revised by the Board from time to time. Said members and officers of the Corporation shall put forth their best efforts to perform their respective duties as outlined in the By-Laws of the Corporation and any other directives of the Board relating to same.

Re-adopted on March 15, 2023  
Re-adopted on March 20, 2024  
Re-adopted on March 19, 2025  
Re-adopted on March 18, 2026