HARRIS BEACH ₹

ATTORNEYS AT LAW

99 GARNSEY ROAD PITTSFORD, NY 14534 (585) 419-8800

RACHEL C. BARANELLO, ESQ.

DIRECT: (585) 419-8769 FAX: (585) 419-8816 RBARANELLO@HARRISBEACH.COM

VIA FEDERAL EXPRESS

January 25, 2021

Hon. Adam Bello Monroe County Executive 39 West Main Street County Office Building Rochester, New York 14614

Ms. Lovely Warren, Mayor City of Rochester City Hall, 30 Church Street Rochester, New York 14614

Mr. Michael Zazzara, Assessor City Hall, Room 101A 30 Church Street Rochester, New York 14614 Ms. Susan Buck Monroe County Treasury B-3 County Office Building 39 West Main Street Rochester, New York 14614

Mr. Randy Webb Bureau of Accounting 30 Church Street, Room 106-A Rochester, New York 14614

Dr. Lesli Myers-Small, Superintendent Rochester City School District 131 West Broad Street Rochester, New York 14614

Re:

County of Monroe Industrial Development Agency ("COMIDA") and

19 Cambridge Street, LLC;

19 Cambridge Street in the City of Rochester, New York

Ladies and Gentlemen:

Enclosed herewith please find a copy of the Payment In Lieu of Tax Agreement and the Application for Real Property Tax Exemption with respect to the above-captioned matter. Also enclosed for your perusal are copies of the Memorandum of Lease and Memorandum of Leaseback which are being simultaneously sent to the Monroe County Clerk for recording.

Very truly yours,

Rachel C. Baranello

RCB/lap Enclosures

cc:

COMIDA

Lindsay McCutchen James V. Philippone, Esq.

COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY

AND

19 CAMBRIDGE STREET, LLC

PAYMENT-IN-LIEU-OF-TAX AGREEMENT

Tax Map No.

104.430-0001-032.005

Affected Taxing Jurisdictions:

County of Monroe City of Rochester

Dated as of December 1, 2020

PAYMENT IN LIEU OF TAX AGREEMENT

THIS PAYMENT IN LIEU OF TAX AGREEMENT (the "PILOT Agreement") made as of December 1, 2020, is by and between the COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY, a public benefit corporation of the State of New York, having its offices at 50 West Main Street, Rochester, New York 14614 (the "Agency"), and 19 CAMBRIDGE STREET, LLC, a limited liability company formed and existing under the laws of the State of New York with offices at 19 Cambridge Street, Rochester, New York 14607 (the "Company").

WITNESSETH:

WHEREAS, the Agency was created by Chapter 55 of the Laws of 1972 of the State of New York pursuant to Title I of Article 18-A of the General Municipal Law of the State of New York (collectively, the "Act") as a body corporate and politic and as a public benefit corporation of the State of New York; and

WHEREAS, the Company has requested the Agency to assist in a certain project (the "Project") consisting of: (A) the acquisition of a leasehold interest in a certain parcel of land located at 19 Cambridge Street in the City of Rochester, New York 14607 (the "Land") together with the existing approximately 7,000± square-foot building thereon (the "Existing Improvements"); (B) the renovation of the Existing Improvements including, but not limited to, creation of private interview spaces, a tech center for new mobile application, a training center and support service center (collectively, the "Improvements"); and (C) the acquisition and installation therein, thereon or thereabout of certain machinery, equipment and related personal property (the "Equipment" and, together with the Land, the Existing Improvements and the Improvements, the "Facility"); all for use by Reliant Staffing Systems Inc. (the "Tenant") in its business as a full-service workforce management group; and

WHEREAS, the Agency has agreed to lease the Facility to the Company; and

WHEREAS, pursuant to Section 874(1) of the Act, the Agency is exempt from the payment of taxes imposed upon real property and improvements owned by it or under its jurisdiction, control or supervision other than special ad valorem levies, special assessments and service charges against real property, which are or may be imposed for special improvements or special district improvements; and

WHEREAS, the Legislature of the County of Monroe by Resolution No. 154 of 1989 has adopted a revised tax abatement policy which was modified and readopted by the Agency in June 2000 (the "JobsPlus Tax Abatement Policy," sometimes hereinafter referred to as "JobsPlus") for industrial and/or commercial property leased, licensed and/or owned by the Agency; and

WHEREAS, the Facility meets the criteria of the JobsPlus Tax Abatement Policy; and

WHEREAS, the Agency and the Company deem it necessary and proper to enter into an agreement making provisions for payments in lieu of taxes by the Company to the County of Monroe (the "County") and the City of Rochester (the "City" and, collectively with the County, the "Affected Taxing Jurisdictions").

NOW, THEREFORE, in consideration of the covenants herein contained, and other good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, it is mutually agreed as follows:

Section 1 - Payment in Lieu of Ad Valorem Taxes.

Subject to the completion and filing by the taxable status date Section 1.1 (March 1, 2021) (the "Taxable Status Date") of New York State Form RP-412-a "Application For Real Property Tax Exemption" (the "Exemption Application") under Section 412-a of the New York State Real Property Tax Law (the "RPTL") and Section 874 of the Act and the approval of the Exemption Application by the appropriate assessors or Board of Assessment Review, the Facility shall be exempt from Real Estate Taxes commencing with the 2022 County tax year and the 2021-2022 City tax year. For purposes of the foregoing "Real Estate Taxes" means all general levy real estate taxes levied against the Facility by the County and City. The Company shall provide to the Agency with the information necessary for the completion and filing of the Exemption Application and shall provide such additional information and take such actions as are required by the appropriate assessors or Board of Assessment Review to process and approve the Exemption Application. Notwithstanding anything contained herein or in the Lease Agreement to the contrary, in the event the exemption from Real Estate Taxes is denied for any reason, the Company shall pay (and hereby agrees to pay) all Real Estate Taxes levied upon the Facility as they become due. After giving written notice to the Agency, the Company may in good faith contest the denial of the Exemption Application, provided that (i) the overall operating efficiency of the Facility is not impaired and the Facility continues to qualify as a "project" under the Act; (ii) neither the Facility nor any part of or interest in it would be in any danger of being sold, forfeited or lost; or (iii) neither the Company nor the Agency, as a result of such contest, shall be in any danger of any civil or criminal liability. The Company hereby waives any claim or cause of action against the Agency, and releases the Agency from any liability to the Company, arising from the denial of an exemption from Real Estate Taxes except to the extent that such denial results solely from the failure of the Agency to file the Exemption Application with the appropriate assessors or Board of Assessment Review by the Taxable Status Date.

B. Payee. As long as the Facility is leased to the Agency or under its jurisdiction, control or supervision, the Company agrees to pay annually directly to the Affected Taxing Jurisdictions, as a payment in lieu of taxes, within thirty (30) days of receipt of the invoice for payment of taxes (the "Payment Date"), commencing with the invoice for the 2021-2022 City tax year and the invoice for the 2022 County tax year, an amount equal to the Total PILOT Payment, as set forth on Schedule A attached hereto and made a part hereof. The Company shall make all payments due hereunder without further notice or invoicing from the Agency, any Affected Tax Jurisdiction or any other party.

The parties agree and acknowledge that payments made hereunder are to obtain revenues for public purposes, and to provide a revenue source that the Affected Taxing Jurisdictions would otherwise lose because the subject parcels are not on the tax rolls.

- 1.2 <u>Allocation</u>. The Agency shall remit to the Affected Taxing Jurisdictions amounts received hereunder (if any) within thirty (30) days of receipt of said payment and shall allocate said payments among the Affected Taxing Jurisdictions in the same proportion as ad valorem taxes would have been allocated but for the Agency's involvement, unless the Affected Taxing Jurisdictions have consented in writing to a specific allocation.
- 1.3 <u>Tax Rates</u>. For purposes of determining the allocation of the Total PILOT Payment among the Affected Taxing Jurisdictions, the Agency shall use the last tax rate utilized for levy of taxes by each such jurisdiction. For County and special district purposes, the tax rates used to determine the allocation of the Total PILOT Payment shall be the tax rates relating to the calendar year which includes the Total PILOT Payment due date. For City purposes, the tax rates used to determine the PILOT payment shall be the rate relating to the year which includes the Total PILOT Payment due date.
- 1.4 <u>Valuation of Future Additions to the Facility</u>. In the event that any structural addition shall be made to the building or buildings included in the Facility, or any additional building or improvement shall be constructed on the Land (such structural additions, buildings and improvements being referred to hereinafter as "Future Addition"), the Company agrees to make additional payments in lieu of taxes to the Affected Taxing Jurisdictions in amounts equal to the then current ad valorem tax rates which would be levied upon or with respect to the Future Addition by the Affected Taxing Jurisdictions if the Future Addition were owned by the Company exclusive of the Agency's leasehold interest multiplied by the assessment or assessments established for that tax year by the appropriate Taxing Jurisdiction.
- 1.5 Period of Benefits. The tax benefits provided for herein should be deemed to include (i) the 2021-2022 City tax year through the 2030-2031 City tax year, and (ii) the 2022 County tax year through the 2031 County tax year. This PILOT Agreement shall expire on December 31, 2031; provided, however, the Company shall pay the 2031-2032 City tax bill and the 2032 County tax bill on the dates and in the amounts as if the Agency were not in title on the tax status date with respect to said tax years. In no event shall the Company be entitled to receive tax benefits relative to the Facility for more than the periods provided for herein, unless the period is extended by amendment to this PILOT Agreement executed by both parties after any applicable public hearings. The Company agrees that it will not seek any tax exemption for the Facility which could provide benefits for more than the periods provided for herein and specifically agrees that the exemptions provided for herein, to the extent actually received (based on the number of lease years elapsed), supersede and are in substitution of the exemptions provided by Section 485-b of the RPTL. It is hereby agreed and understood that the Affected Taxing Jurisdictions can rely upon and enforce the above waiver to the same extent as if they were signatories hereto.

<u>Section 2 - Special District Charges, Special Assessments and other Charges</u>. Special district charges, special assessments, and special ad valorem levies (specifically including but not

limited to fire district charges), and pure water charges and sewer charges are to be paid in full in accordance with normal billing practices.

Section 3 - Transfer of Facility. In the event that the Facility is transferred from the Agency to the Company (the lease/leaseback agreements are terminated), and the Company is ineligible for a continued tax exemption under some other tax incentive program, or the exemption results in a payment to the Affected Taxing Jurisdictions in excess of the payment described in Section 1 herein, or this PILOT Agreement terminates and the property is not timely transferred back to the Company, the Company agrees to pay no later than the next tax lien date (plus any applicable grace period), to each of the Affected Taxing Jurisdictions, an amount equal to the taxes and assessments which would have been levied on the Facility if the Facility had been classified as fully taxable as of the date of transfer or loss of eligibility of all or a portion of the exemption described herein or date of termination.

Section 4 - Assessment Challenges.

- 4.1 The Company shall have all of the rights and remedies of a taxpayer with respect to any proposed assessment or change in assessment of the Facility by any of the Affected Taxing Jurisdictions. The Company shall be entitled to protest before and be heard by the appropriate assessors or Board of Assessment Review, and shall be entitled to take any and all appropriate appeals or initiate any proceedings to review the validity or amount of any assessment or the validity or amount of any tax equivalent provided for herein.
- 4.2 The Company shall have all of the rights and remedies of a taxpayer with respect to any tax, service charge, special benefit, ad valorem levy, assessment, or special assessment or service charge in lieu of which the Company is obligated to make a payment pursuant to this PILOT Agreement.
- 4.3 The Company shall (i) cause the appropriate real estate tax assessment office and tax levy officers to assess the Facility and apply tax rates to the respective assessments, and (ii) file any accounts or tax returns required by the appropriate real estate tax assessment office and tax levy officers.
- <u>Section 5 Changes in Law</u>. To the extent the Facility is declared to be subject to taxation or assessment by an amendment to the Act, other legislative change, or by final judgment of a court of competent jurisdiction, the obligations of the Company hereunder shall, to such extent, be null and void.

Section 6 - Events of Default.

6.1 If payments are not made as provided for herein, the Agency and/or Taxing Jurisdictions, individually or collectively, shall be entitled to pursue any and all remedies afforded them at law or in equity.

Notwithstanding anything contained herein to the contrary, upon the occurrence of (i) the sale or closure of the Facility; (ii) a significant unapproved change in use of the Facility; (iii) a significant reduction in employment at the Facility (as defined below); (iv) the Company

abandons or otherwise vacates the County of Monroe; (v) the failure by the Company to make any payments required under this PILOT Agreement; or (vi) the breach of covenants or event of default (singularly or collectively an "Event of Default") under the Leaseback Agreement, dated as of the date hereof, by and between the Agency and the Company (the "Leaseback Agreement"), the Agency shall have the right to recapture real property tax abatements provided hereunder pursuant to the following schedule:

Year of Recapture	Percent of Recapture, Applicable to Current Year and All Prior Years
1	100%
2	100%
3	50%
4	50%
5	25%
6	25%
After year 6	At Agency's Discretion, 25% or Less

Any such recapture is at the sole and exclusive discretion of the Agency. The Agency shall notify the Company in writing of such Event of Default and of its intent to recapture the PILOT benefits (or any portion thereof). For purposes of this Section only, a "significant reduction in employment" shall mean more than twenty percent (20%) of the employment as stated in the Company's Application, to wit, 40. Any and all recaptured payments received pursuant to this provision shall be remitted to the Taxing Jurisdictions on a pro rata basis within sixty (60) days of receipt of payment.

6.2 If payments pursuant to Section 6.1 herein are not made by the due dates, or if any other payment required to be made hereunder is not made by the last day of any applicable cure period within which said payment can be made without penalty, the Company shall pay penalties and interest as follows: With respect to payments to be made pursuant to Section 6.1 herein, if said payment is not received by the due date defined in Section 6.1 herein, the Company shall pay, in addition to said payment, (i) a late payment penalty equal to five percent (5%) of the amount due and (ii) for each month, or any part thereof, that any such payment is delinquent beyond the first month, interest on the total amount due plus a late payment penalty, in an amount equal to one percent (1%) of the amount due per month. With respect to all other payments due hereunder, if said payment is not paid within any applicable cure period, the Company shall pay, in addition to said payment, the greater of the applicable penalties and interest hereunder, or penalties and interest which would have been incurred had payments made hereunder been tax payments to the Affected Taxing Jurisdictions.

<u>Section 7 - Assignment</u>. No portion of any interest in this PILOT Agreement may be assigned by the Company, nor shall any person other than the Company be entitled to succeed to or otherwise obtain any benefits of the Company hereunder without the prior written consent of the Agency, which shall not be unreasonably withheld or delayed.

Section 8 - Miscellaneous.

- 8.1 This PILOT Agreement may be executed in any number of counterparts each of which shall be deemed an original but which together shall constitute a single instrument.
- 8.2 All notices, claims and other communications hereunder shall be in writing and shall be deemed to be duly given if personally delivered or mailed first class, postage prepaid, as follows:

To the Agency: County of Monroe Industrial Development Agency

50 West Main Street, Suite 1150 Rochester, New York 14614 Attn: Executive Director

With a Copy to: Harris Beach PLLC

99 Garnsey Road

Pittsford, New York 14534 Attn: Rachel C. Baranello, Esq.

To the Company: 19 Cambridge Street, LLC

19 Cambridge Street

Rochester, New York 14607

Attention: Lindsay McCutchen, CEO

With a Copy to: Philippone Law Offices

31 East Main Street, Suite 4000 Rochester, New York 14614

Attention: James V. Philippone, Esq.

or at such other address as any party may from time to time furnish to the other party by notice given in accordance with the provisions of this Section. All notices shall be deemed given when mailed or personally delivered in the manner provided in this Section.

- 8.3 This PILOT Agreement shall be governed by, and all matters in connection herewith shall be construed and enforced in accordance with, the laws of the State of New York applicable to agreements executed and to be wholly performed therein and the parties hereto hereby agree to submit to the personal jurisdiction of the federal or state courts located in Monroe County, New York.
- 8.4 Notwithstanding any other term or condition contained herein, all obligations of the Agency hereunder shall constitute a special obligation payable solely from the revenues and other monies, if any, derived from the Facility and paid to the Agency by the Company. Neither member of the Agency nor any person executing this PILOT Agreement on its behalf shall be liable personally under this PILOT Agreement. No recourse shall be had for the payment of the principal or interest on amounts due hereunder or for any claim based upon or in respect of any modification of or supplement hereto against any past, present or future member, officer, agent, servant, or employee, as such, of the Agency, or of any successor or political subdivision, either

directly or through the Agency or any such successor, all such liability of such members, officer, agents, servants and employees being, to the extent permitted by law, expressly waived and released by the acceptance hereof and as part of the consideration for the execution of this PILOT Agreement.

Section 9 - JobsPlus Tax Abatement Policy.

- 9.1 <u>Jobs Requirement.</u> The Company shall create four (4) new full-time/full-time equivalent job(s) in three (3) years and maintain that/those full-time/full-time equivalent job(s) for the balance of the ten (10) year benefit period.
- 9.2 <u>Compliance Report</u>. The Company shall report its compliance with these provisions as requested by the Agency, or its project compliance monitor.
- 9.3 Job Failure. If the four (4) new full-time/full-time equivalent job(s) is not created by the end of the three (3) year period or not continuously maintained during the balance of the term hereof, the exemption schedule will revert back to Section 485-b of the RPTL and the Company agrees to pay in any year for which the job creation requirements are not met (a "Disqualifying Year"), as an additional payment in lieu of taxes, an amount equal to the difference between the tax benefits received in years one through the Disqualifying Year under this PILOT Agreement and the tax benefits which would have been received in years one through the Disqualifying Year under Section 485-b of the RPTL. Under extenuating circumstances, the Agency Board may waive the above penalties after reviewing a written request from the Company for waiver of the penalties.
- 9.4 <u>Waiver Process</u>. The payments required hereunder for any non-compliance shall be paid by the Company to any and all Affected Taxing Jurisdictions whether or not billed. However, if the Company has made a good faith effort to achieve the job creation requirement, it may apply in writing for relief from the obligation for repayment of taxes abated, based on a showing of unforeseen economic circumstances, fiscal hardship, or other good cause. Application for relief from the repayment obligation shall be made to the Agency, which shall examine the application and grant relief, in whole or in part, from the repayment obligation or grant an alternate schedule for attaining the job creation requirement.
- 9.5 <u>Benefit Period.</u> In no event shall the Company be entitled to receive tax benefits relative to the Facility for more than ten (10) consecutive years. The Company agrees that it will not seek any tax exemption for the Facility which would provide benefits for more than ten (10) consecutive years. Notwithstanding the foregoing, nothing contained in this PILOT Agreement shall render the Company ineligible for a continued tax exemption under Real Property Tax Law Section 485-b or any other applicable statute if this PILOT Agreement is terminated prior to the expiration of the exemption schedule set forth herein.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, the parties hereto have executed this PILOT Agreement as of the day and year first above written.

COUNTY	OF	MO	NROE	IND	UST.	RIAL
DEVELO	PME	ENT	AGEN	CY		

By:

Name: Ana J. Liss

Title: Executive Director

19 CAMBRIDGE STREET, LLC

By: _____

Name: Lindsay McCutchen

Title: CEO

IN WITNESS WHEREOF, the parties hereto have executed this PILOT Agreement as of the day and year first above written.

COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY

By: _____

Name: Ana J. Liss

Title: Executive Director

19 CAMBRIDGE STREET, LLC

Name: Lindsay McCutchen

Title: CEO

SCHEDULE A

TO

PILOT AGREEMENT DATED AS OF DECEMBER 1, 2020 BY AND BETWEEN THE COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY AND 19 CAMBRIDGE STREET, LLC

"Total Tax Payment" shall be calculated as follows:

Tax Year	County Tax Year	City Tax Year	Total Taxable Valuation
Year 1	2022	2021/2022	Base Valuation, plus (Added Value x .10)
Year 2	2023	2022/2023	Base Valuation, plus (Added Value x .20)
Year 3	2024	2023/2024	Base Valuation, plus (Added Value x .30)
Year 4	2025	2024/2025	Base Valuation, plus (Added Value x .40)
Year 5	2026	2025/2026	Base Valuation, plus (Added Value x .50)
Үеаг б	2027	2026/2027	Base Valuation, plus (Added Value x .60)
Year 7	2028	2027/2028	Base Valuation, plus (Added Value x .70)
Year 8	2029	2028/2029	Base Valuation, plus (Added Value x .80)
Year 9	2030	2029/2030	Base Valuation, plus (Added Value x .90)
Year 10	2031	2030/2031	Full Taxes

For the term of this PILOT Agreement, the Company shall continue to pay full taxes based on the assessed value of the Land and any existing improvements before the completion of any Project improvements (the "Base Valuation"). During the term of this PILOT Agreement, the Base Valuation shall be increased from time to time by the percentage increase in the assessed valuation in all taxable real property in the City of Rochester, Monroe County, New York, as of the respective tax status date for the tax year for which the recalculation is being made. The Total Taxable Valuation for each Total Tax Payment shall be calculated such that a graduated abatement factor ("Abatement Factor") shall be applied to the increased assessed valuation attributable to the Improvements made to the Facility by the Company, as an agent of the Agency, for the Project (the "Added Value"). The abatement schedule shall allow for a 90% exemption from taxation for the Added Value in Year 1, with such exemption being eliminated in 10% increments in PILOT Years 2-10.

Once the Total Taxable Valuation is established using the Abatement Factor, the Total Tax Payment shall be determined by multiplying the Total Taxable Valuation by the respective tax rate for each affected tax jurisdiction (after application of any applicable equalization rate). After Year 10, the Facility shall be subject to full taxation by the affected taxing jurisdictions.

Total Taxable Valuation = Base Valuation + (Added Value x Abatement Factor)
Total Tax Payment = Total Taxable Valuation (after equalization) x Tax Rate

PILOT ADDENDUM (RELIANT STAFFING SYSTEMS INC. D/B/A CAREER START)

The County of Monroe Industrial Development Agency (the "Agency") and 19 Cambridge Street, LLC (the "Applicant" or "Landlord"), agree and understand that the Applicant who filed the application for Agency benefits is not the party creating the jobs directly. The Agency and the Applicant agree and understand that Applicant is the landlord for Reliant Staffing Systems Inc. d/b/a Career Start (the "Tenant" and together with the Agency and the Applicant, the "Parties"). The Tenant executes this agreement to acknowledge and all Parties agree and understand that the Tenant is maintaining and creating the jobs in question. However, the Applicant is the one receiving benefits directly from the Agency. In the event the Tenant does not create the jobs, the Landlord is responsible for any and all penalties due as a result of Tenant's failure. The Applicant may attempt to find a substitute tenant and create the jobs with such new tenant provided the Agency is informed and consents to the new tenant's occupying the premises Facility as is otherwise bs as the Par it pays to th ill look solel nt programs.

s a "project" as defined for purp creditworthy. The Landlord ma- rties agreed and understood or, in the Agency. However, the Agency	ia for consent would be that the new tenant uses to oses of General Municipal Law Article 18-A and y require the Tenant in its sublease to create the jothe alternative, to reimburse it for any and all fees y takes no position with respect to this issue and we cant as the direct beneficiary of its tax abatement.
•	COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY By:
	Name: Ana J. Liss
	Title: Executive Director
	19 CAMBRIDGE STREET, LLC
	By:
	Name: Lindsay McCutchen
	Title: CEO
	RELIANT STAFFING SYSTEMS INC. D/B/A CAREER START
	By:
	Name: Lindsay McCutchen Title: CEO

PILOT ADDENDUM (RELIANT STAFFING SYSTEMS INC. D/B/A CAREER START)

The County of Monroe Industrial Development Agency (the "Agency") and 19 Cambridge Street, LLC (the "Applicant" or "Landlord"), agree and understand that the Applicant who filed the application for Agency benefits is not the party creating the jobs directly. The Agency and the Applicant agree and understand that Applicant is the landlord for Reliant Staffing Systems Inc. d/b/a Career Start (the "Tenant" and together with the Agency and the Applicant, the "Parties"). The Tenant executes this agreement to acknowledge and all Parties agree and understand that the Tenant is maintaining and creating the jobs in question. However, the Applicant is the one receiving benefits directly from the Agency. In the event the Tenant does not create the jobs, the Landlord is responsible for any and all penalties due as a result of Tenant's failure. The Applicant may attempt to find a substitute tenant and create the jobs with such new tenant provided the Agency is informed and consents to the new tenant's occupying the premises in question. The Agency's criteria for consent would be that the new tenant uses the Facility as a "project" as defined for purposes of General Municipal Law Article 18-A and is otherwise creditworthy. The Landlord may require the Tenant in its sublease to create the jobs as the Parties agreed and understood or, in the alternative, to reimburse it for any and all fees it pays to the Agency. However, the Agency takes no position with respect to this issue and will look solely and exclusively to the Applicant as the direct beneficiary of its tax abatement programs.

COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY

By:
Name: Ana J. Liss
Title: Executive Director

19 CAMBRIDGE STREET, LLC

Name: Lindsay McCutchen

Title: CEO

RELIANT STAFFING SYSTEMS INC. D/B/A CAREER START

Name: Lindsay McCutchen

Title: CEO



NYS BOARD OF REAL PROPERTY SERVICES

INDUSTRIAL DEVELOPMENT AGENCIES APPLICATION FOR REAL PROPERTY TAX EXEMPTION

(Real Property Tax Law, Section 412-a and General Municipal Law, Section 874)

: (IF OTHER THAN IDA) : occupant attach separate listing)
oridge Street, LLC
ridge Street
, New York 14607
Day (585, 370-4303
vening _()
McCutchen
rict Rochester CSD nroe Ssment 479,000 A (date recorded; liber and page) ement, a memorandum of which was a or about January 25, 2020. ach plans or specifications) rox. 7,000 sq ft building
d expiration of exemption (i.e. on property is no longer d, controlled, supervised or e jurisdiction of IDA) ned PILOT Agreement
SED FOR PAYMENTS TO BE (EMPTION) g to the project).

c. Municipal corporations to who	ich payments will	d. Person or entity responsible for payment		
	Yes No	Name 19 Cambridge Street, LLC		
County Monroe	X	Title		
County Monroe Town/City Rochester	x	40 Combridge Object		
VillageSchool District		Address 19 Cambridge Street Rochester, New York 14607		
School District	×	Rochester, New York 14607		
e. Is the IDA the owner of the p If "No" identify owner and e in an attached statement. The	xplain IDA rights or in	iterest Telephone 585-370-4303		
	as the property ever rec	ceived any other exemption from real property taxation		
If yes, list the statutory exemption Section 485-a of the Real Property Tax I	n reference and assess	ment roll year on which granted: ent roll year		
7. A copy of this application, in	cluding all attachments	s, has been mailed or delivered on 125 21 (date in which the project is located as indicated in Item 3.		
	CERT	<u>IFICATION</u>		
i, Rachel C. Baranello		, Agency Counsel of		
Name		Title		
County of Monroe Industrial D		hereby certify that the information		
Organizati on this application and accompa		ac a true chatement of facts		
on this application and accompa	nying papers constitute	is a true statement of facts.		
111		Rachel a Baranllo Signature		
125 2021		Tackel G/Swarter		
U Date /		Signature		
	FOR US	SE BY ASSESSOR		
1. Date application filed _				
2. Applicable taxable statt	ıs date	= 34 pr		
18 17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
		semption \$		
5. Special assessments and	ı speciai as valorem lev	vies for which the parcel is liable:		
Date		Assessor's signature		

MEMORANDUM OF LEASE PURSUANT TO SECTION 291-c OF THE REAL PROPERTY LAW

(Company to Agency)

THIS MEMORANDUM, dated as of December 1, 2020 (the "Memorandum of Lease"), is by and between 19 CAMBRIDGE STREET, LLC, a New York limited liability company with offices at 19 Cambridge Street, Rochester, New York 14607 (the "Company") and the COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY, a public benefit corporation of the State of New York, having its offices at 50 West Main Street, Suite 1150, Rochester, New York 14614 (the "Agency").

- 1. <u>Reference to Lease</u>: That certain Lease Agreement, dated as of December 1, 2020 (the "Lease Agreement"), whereby the Company leases certain real property to the Agency.
- 2. <u>Description of the Leased Premises</u>: Certain real property and improvements located in the City of Rochester, Monroe County, New York, as more particularly described on <u>Schedule A</u> attached hereto (the "Leased Premises").
- 3. <u>Term of Lease Agreement</u>: Commencing December 1, 2020 and ending **December 31, 2031**.
 - 4. <u>Date of Commencement</u>: December 1, 2020.
 - 5. <u>Date of Termination</u>: December 31, 2031.
 - 6. Rights of Extension or Renewal: None.
- Rights as set forth in the Lease Agreement) is subject and subordinate to the One Million Six Hundred Thousand and No/100 Dollars (\$1,600,000.00) principal amount Mortgage, Assignment of Rents, Security Agreement and Fixture Filing (the "Mortgage"), from the Company and the Agency to and for the benefit of Bank of America, N.A. (the "Mortgagee"); which is intended to be recorded in the office of the Monroe County Clerk subsequent to the recording of this Memorandum; (iii) a certain related Assignment of Leases and Rents, dated the date of the Mortgage (the "Assignment"), between the Agency, the Company and the Mortgagee; and (iv) that certain Leaseback Agreement, dated as of December 1, 2020, between the Agency and the Company (the "Leaseback Agreement").

Property Address: 19 Cambridge Street, Rochester, New York 14607

Tax Account No.: 121.430-0002-031.001

Record and Return to: Harris Beach PLLC

Attention: Lori A. Palmer, Paralegal

County Clerk Box #18

IN WITNESS WHEREOF, the Company and the Agency have caused this Memorandum of Lease to be executed in their respective names, all as of the date first written above.

19 CAMBRIDGE STREET, LLC

By: Hudse C. K. Cothe Name: Lindsay McCutchen

Title: CEO

COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY

By:		
Name:	Ana J. Liss	
Title:	Executive Director	

STATE OF NEW YORK) COUNTY OF MONROE) ss.:

On the day of December, 2020, before me, the undersigned, a Notary Public in and for said State, personally appeared **Lindsay McCutchen**, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the individual or the person upon behalf of which the individual acted, executed the instrument.

STATE OF NEW YORK) COUNTY OF MONROE) ss.:

MARTIN A. PHILIPPONE
NOTARY PUBLIC, State of New York
Qualified in Monroe County
Registration No. 02PH5056363
Commission Expires March 4, 20 27

Notary Public

On the ______ day of December, 2020, before me, the undersigned, a Notary Public in and for said State, personally appeared Ana J. Liss, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the individual or the person upon behalf of which the individual acted, executed the instrument.

Notary Public

IN WITNESS WHEREOF, the Company and the Agency have caused this Memorandum of Lease to be executed in their respective names, all as of the date first written above.

19 CAMBRIDGE STREET, LLC

	Ву:		
	Name: Lindsay McCutchen		
	Title: CEO		
	COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY By: Name: Ana J. Liss Title: Executive Director		
STATE OF NEW YORK)			
COUNTY OF MONROE) ss.:			
On the day of December, 2020, before me, the undersigned, a Notary Public in and for said State, personally appeared Lindsay McCutchen , personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the individual or the person upon behalf of which the individual acted, executed the instrument.			
	Notary Public		
STATE OF NEW YORK)			
COUNTY OF MONROE) ss.:			
and for said State, personally appeared Ana the basis of satisfactory evidence to be the instrument and acknowledged to me that h	2020, before me, the undersigned, a Notary Public in a J. Liss, personally known to me or proved to me on e individual whose name is subscribed to the within te/she executed the same in his/her capacity, and that e individual or the person upon behalf of which the Notary Public, State of New York Notary Public, State of New York Notary Public, State of New York		
	Notary Public, State of New York No. 01PA4848797 Qualified in Monroe County 2 Commission Expires May 31, 20		

Schedule A

Legal Description of the Leased Premises

ALL THAT TRACT OR PARCEL OF LAND, situate in the City of Rochester County of Monroe and State of New York, being a part of Lots 2, 3 and 4 of the Isaac Butt Subdivision being bound and described as follows: Commencing at a point in the westerly line of Cambridge Street, 185.0 feet southerly from the intersection of said westerly line of Cambridge Street with a southerly line of Park Avenue, thence (1) running northerly along the westerly line of said Cambridge Street, 74.6 feet to a point, thence (2) westerly along the line which forms an interior angle of 79°38'20" with the previous course a distance of 125.15 feet to a point, thence (3) westerly along the line which forms an interior angle of 190°46'40" with the previous course a distance of 49.57 feet to a point, thence (4) southerly along the line which forms the interior angle of 90°00'23" with the previous course a distance of 40.74 feet to a point, thence (5) continuing southerly along the line which forms an interior angle of 178°47'46" with the previous course a distance of 58.80 feet to a point, thence easterly along a line which forms an interior angle of 75°29'11" with the previous course a distance of 178.50 feet to the point and place of beginning. Courses (1) and (5) forming an interior angle of 105°17'40".

ALSO, ALL THAT TRACT OR PARCEL OF LAND, beginning at the northwest corner of premises at 19 and 23 Cambridge Street, thence southerly making an interior angle of 90°00'23" with the northerly property line a distance 0.3 feet to the place of beginning, thence (1) westerly, along the northerly line of existing building a distance of 0.4 feet to a point, thence (2) southerly along the westerly of existing building a distance of 70.4 feet to a point, thence (3) easterly along the southerly line of existing building a distance of 0.4 feet to a point on the westerly property line of premises at 19 and 23 Cambridge Street, thence (4) northerly along said westerly property line a distance of 29.9 feet to a point, thence (5) northerly making an interior angle of 178°47'46" with the last described course a distance of 40.5 feet to the place or point of beginning.

MEMORANDUM OF LEASEBACK AGREEMENT Section 291-c of the Real Property Law (Agency to Company)

THIS MEMORANDUM, dated as of December 1, 2020 (the "Memorandum of Leaseback"), is by and between the COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY, a public benefit corporation duly organized and existing under the laws of the State of New York with offices at 50 West Main Street, Suite 1150, Rochester, New York 14614, as Lessor (the "Agency"), and 19 CAMBRIDGE STREET, LLC, a New York limited liability company with offices at 19 Cambridge Street, Rochester, New York 14607, as Lessee (the "Company").

- 1. Reference to Leaseback: That certain Leaseback Agreement, dated as of December 1, 2020 (the "Leaseback Agreement"), whereby the Agency leases certain real property and improvements back to the Company.
- 2. <u>Description of the Leased Premises</u>: Certain real property and improvements located in the City of Rochester, Monroe County, New York, as more particularly described on **Schedule A** attached hereto (the "Leased Premises").
- 3. <u>Term of Leaseback Agreement</u>: Commencing December 1, 2020 and ending **December 31, 2031**.
 - 4. <u>Date of Commencement</u>: December 1, 2020.
 - 5. <u>Date of Termination</u>: December 31, 2031.
 - 6. <u>Rights of Extension or Renewal</u>: None.
- 7. <u>Leaseback Subordinate</u>. The Leaseback Agreement (excepting the Agency's Unassigned Rights as set forth in the Leaseback Agreement) is subject and subordinate to the One Million Six Hundred Thousand and No/100 Dollars (\$1,600,000.00) principal amount Mortgage, Assignment of Rents, Security Agreement and Fixture Filing (the "Mortgage"), from the Company and the Agency in favor of Bank of America, N.A. (the "Mortgagee"); of which is intended to be recorded in the office of the Monroe County Clerk subsequent to the recording of this Memorandum; and (iii) a certain related Assignment of Leases and Rents, dated the date of the Mortgage (the "Assignment"), between the Agency, the Company and the Mortgagee.

Property Address: 19 Cambridge Street, Rochester, New York 14607

Tax Account No.: 121.430-0002-031.001

Record and Return to: Harris Beach PLLC

Attention: Lori A. Palmer, Paralegal

County Clerk Box #18

IN WITNESS WHEREOF, the Agency and the Company have caused this Memorandum

	their respective names as of the date first written
	By: Name: Ana J. Liss Title: Executive Director
비	19 CAMBRIDGE STREET, LLC
	By:Name: Lindsay McCutchen Title: CEO
STATE OF NEW YORK) COUNTY OF MONROE) ss.:	
for said State, personally appeared Ana J. I basis of satisfactory evidence to be the i instrument and acknowledged to me that he by his/her signature on the instrument, the	0, before me, the undersigned, a Notary Public in and Liss, personally known to me or proved to me on the ndividual whose name is subscribed to the within e/she executed the same in his/her capacity, and that a individual or the person upon behalf of which the
individual acted, executed the instrument.	Saft a
STATE OF NEW YORK) COUNTY OF MONROE) ss.:	Notary Public LORI A. PALMER Notary Public, State of New York No. 01PA4848797 Qualified in Monroe County Commission Expires May 31, 26
and for said State, personally appeared Line to me on the basis of satisfactory evidence within instrument and acknowledged to me	2020, before me, the undersigned, a Notary Public in dsay McCutchen, personally known to me or proved to be the individual whose name is subscribed to the that he/she executed the same in his/her capacity, and the individual or the person upon behalf of which the
	Notary Public

IN WITNESS WHEREOF, the Agency and the Company have caused this Memorandum of Leaseback Agreement to be executed in their respective names as of the date first written above.

COUNTY OF MONROE INDUSTRIAL DEVELOPMENT AGENCY

	Ву:
	Name: Ana J. Liss
	Title: Executive Director
	19 CAMBRIDGE STREET, LLC
	By: Musta McCutchen By: Lindsay McCutchen
	Title: CEO
STATE OF NEW YORK)	
COUNTY OF MONROE) ss.:	
for said State, personally appeared Ana J. basis of satisfactory evidence to be the instrument and acknowledged to me that h	20, before me, the undersigned, a Notary Public in and Liss, personally known to me or proved to me on the individual whose name is subscribed to the within the executed the same in his/her capacity, and that
by his/her signature on the instrument, th	e individual or the person upon behalf of which the

Notary Public

STATE OF NEW YORK) COUNTY OF MONROE) ss.:

individual acted, executed the instrument.

On the 2014 day of December, 2020, before me, the undersigned, a Notary Public in and for said State, personally appeared Lindsay McCutchen, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the individual or the person upon behalf of which the individual acted, executed the instrument.

Notary Public

MARTIN A. PHILIPPONE **NOTARY PUBLIC, State of New York** Qualified in Monroe County Registration No. 02PH5056363 Commission Expires March 4, 2023

Schedule A

Legal Description of Leased Premises

ALL THAT TRACT OR PARCEL OF LAND, situate in the City of Rochester County of Monroe and State of New York, being a part of Lots 2, 3 and 4 of the Isaac Butt Subdivision being bound and described as follows: Commencing at a point in the westerly line of Cambridge Street, 185.0 feet southerly from the intersection of said westerly line of Cambridge Street with a southerly line of Park Avenue, thence (1) running northerly along the westerly line of said Cambridge Street, 74.6 feet to a point, thence (2) westerly along the line which forms an interior angle of 79°38'20" with the previous course a distance of 125.15 feet to a point, thence (3) westerly along the line which forms an interior angle of 190°46'40" with the previous course a distance of 49.57 feet to a point, thence (4) southerly along the line which forms the interior angle of 90°00'23" with the previous course a distance of 40.74 feet to a point, thence (5) continuing southerly along the line which forms an interior angle of 178°47'46" with the previous course a distance of 58.80 feet to a point, thence easterly along a line which forms an interior angle of 75°29'11" with the previous course a distance of 178.50 feet to the point and place of beginning. Courses (1) and (5) forming an interior angle of 105°17'40".

ALSO, ALL THAT TRACT OR PARCEL OF LAND, beginning at the northwest corner of premises at 19 and 23 Cambridge Street, thence southerly making an interior angle of 90°00'23" with the northerly property line a distance 0.3 feet to the place of beginning, thence (1) westerly, along the northerly line of existing building a distance of 0.4 feet to a point, thence (2) southerly along the westerly of existing building a distance of 70.4 feet to a point, thence (3) easterly along the southerly line of existing building a distance of 0.4 feet to a point on the westerly property line of premises at 19 and 23 Cambridge Street, thence (4) northerly along said westerly property line a distance of 29.9 feet to a point, thence (5) northerly making an interior angle of 178°47'46" with the last described course a distance of 40.5 feet to the place or point of beginning.